

Club Affiliation Responses

1. Name of Club:

12 Responses

2. Name of person completing

11 Responses

3. Having read the affiliation policy do you understand the broad principles of what affiliation to triathlonscotland involves?

YES - 100%

4. Do you agree with the broad principles of affiliation?

YES - 91.7%

NO - 8.3%

Additional Comment (1 given)

- The system appears to fail to differentiate between clubs with large numbers of active members and smaller clubs, like ours, who have a very small number of active members. The burden of complying, even with a small number of mandatory objectives will place a disproportionate burden on a small number of people who already contribute their time and effort to the club. Further burdens may lead to loss of those active members. As an example, we currently have no junior members but have to have a designated welfare officer. We do not currently have a referee in the club and without this we will not be affiliated.

5. Do you support the proposed documentation that will be required of affiliated clubs?

YES - 83.3%

NO - 16.7%

Additional Comments (3 given)

- For the same reasons suggested in point 4
- it would be helpful if here were suggested formats/templates/frameworks for some of the documentation. Eg. Constitution, Code of Conduct etc.
- I think items 4, 5 and 7 are potentially burdensome for small clubs.

6. Do you see any problems for your club with regard to meeting the proposed club affiliation requirements?

NO - 72.7%

YES - 27.3%

Additional Comments (4 given)

- For the reason stated above (In question 4)
- I don't think that club will fail to meet the requirements, and we would aim for "star club" status. However, this will divert quite a lot of committee time. Our members want the committee to be ensuring more training sessions, negotiating pool time and so on, and I am not sure they will see the benefits of the additional documentation.
- Would think it might be helpful for all clubs but particularly small/newly formed clubs to have sample policy docs/constitutions to base their own on
- Training for club welfare officer. Suggest doing joint training for the volunteers that organise the affiliated events in this area, since there are no 'clubs' as such, just volunteers who organise events.

7. As you will have read we are keen to introduce the Star Club scheme and this will be linked to affiliation with triathlonscotland as a way to support and help clubs develop their membership and structure of the club. Do you agree with the broad principles of the Star Club proposal?

YES - 91.7%

NO - 8.3%

Additional Comments (3 given)

- For those clubs who have the resources whilst there should be recognition of those clubs who are unable to this
- This is something we will actively be looking to pursue.
- It's not that I don't agree, but I would like to understand fully the benefits before committing. As noted above, I am not sure that our members would appreciate the benefits of the proposal in its current form.

8. Do you see any problems with your club taking part in the Star Club proposal?

NO - 54.5%

YES - 45.5%

Additional Comments (7 given)

- We hope that *club* are pretty much there already with the main points of the 'star mark'. We are currently revising our development plan to something more formal.

- Lack of training opportunities to get members qualified as coaches and referees
- No but see above
- Lack of willing volunteers within the club to move it forward and formulate any development plan
- A qualified and active referee
- I don't think members of our small club would be interested as we find it difficult enough getting enough people to organise events.
- We are not a club, just an organisation that puts on one event a year, therefore Star Club proposals are not really relevant to our organisation

9. We are keen to get as much feedback as possible so please tell us any other comments you have in relation to the Club affiliation policy and the Star Club proposal

5 Given

- This continues in the step forward to bringing ore structure, guidance and organisation to the Tri Scot club network. It would be helpful to have a forum for clubs from similar geographic area to allow best practice to be shared etc.
- I thought it was very important to get the whole committees views on the draft document and we all thought this was a positive step forward and something that *club* should be promoting and striving after, especially the 'star mark'. *Club* feel that tightening up the code of conduct and how it is communicated/perceived by all is a good thing and should be regularly reviewed including disciplinary procedures so that they are as fair as possible to both potential sides. That said we would hope that triathlon doesn't become too 'efficacious' especially for amateur/volunteer members. Generally speaking the 'clubmark', proposed TS affiliation and other 'marks' seem to be very much in the same areas and further to my point in the paragraph above it would be great to have some assistance from TS or streamlining of the 'paperwork' to save doubling up on work given we are volunteers
- Star Clubs are likely to be the larger clubs, more financially sound, yet TS is proposing that those clubs receive additional benefits, possibly including reduced affiliation fees. Whilst accepting you want to encourage clubs to push themselves forward to achieve star status there are likely to be many smaller clubs (probably away from the central belt of Scotland) that will not be able to consider pushing for star status and would be ineligible for additional benefits as a result. Star status should maybe start off with less stringent requirements, encouraging more clubs to strive for it and once, say, 30% of Scottish clubs hold the status then qualifying requirements could gradually be increased, allowing the smaller clubs to initially qualify and then progressively work forwards and progress to retain the star status over a period of time.
- We do not feel that these initiatives will have any great impact on the way in which our club is run and whether any benefits would be seen.
- Your proposals are based around Clubs and for a number of years the *events* and more recently the *event* have just put on races, so perhaps your affiliation document should have a section to reflect an organised group of committee members.